



# CERTIFICATE



## Management System as per EN ISO 14001 : 2015

In accordance with TÜV AUSTRIA procedures, it is hereby certified that



**LMW**  
**INTERNATIONAL S.A.**  
**23 Vasilissis Sofias Avenue**  
**GR-106 74 ATHENS, GREECE**

Applies an Environmental Management System in line with the above Standard for the following Scope

**HR CONSULTING SERVICES.**

Certificate Registration No.: **20051250013808**

Valid until: 2028-03-25

Maria Agapitou  
Head of Management Systems & Products Certification Division  
Certification Body  
at TÜV AUSTRIA

Athens, 2025-03-26

This certification was conducted in accordance with TÜV AUSTRIA auditing and certification procedures and is subject to regular surveillance audits.

TÜV AUSTRIA HELLAS  
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GEMI No: 1650201000



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Headquarters in Athens bear the responsibility of the Certification decision