



CERTIFICATE



Management System as per EN ISO 9001 : 2015

In accordance with TÜV AUSTRIA procedures, it is hereby certified that

LMW^{HR}

LMW INTERNATIONAL S.A.
23, Vasilissis Sofias Avenue
GR-106 74 ATHENS, GREECE

Applies a Quality Management System in line with the above Standard for the following Scope

HR CONSULTING SERVICES.

Certificate Registration No.: **20001240011155**

Valid until: 2027-02-25

Maria Agapitou
Head of Management Systems & Products Certification Division

Certification Body
at TÜV AUSTRIA

Athens, 2024-02-26

This certification was conducted in accordance with TÜV AUSTRIA auditing and certification procedures and is subject to regular surveillance audits.

TÜV AUSTRIA HELLAS
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GR-153 43 Athens, Greece
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GEMI No: 1650201000



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Headquarters in Athens bear the responsibility of the Certification decision