



CERTIFICATE



Management System as per ISO 22301 : 2019

In accordance with TÜV AUSTRIA procedures, it is hereby certified that



LMW
INTERNATIONAL S.A.
23 Vasilissis Sofias Avenue
GR-106 74 ATHENS, GREECE

Applies a Business Continuity Management System in line with the above Standard for the following Scope

HR CONSULTING SERVICES.

Certificate Registration No.: **20007250013601**

Valid until: 2028-03-25

Maria Agapitou
Head of Management Systems & Products Certification Division
Certification Body
at TÜV AUSTRIA

Athens, 2025-03-26

This certification was conducted in accordance with TÜV AUSTRIA auditing and certification procedures and is subject to regular surveillance audits.

TÜV AUSTRIA HELLAS
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